

## **Workshop Abstract**

## Session: Leading in Change

Change is constant and is happening at an increasing rate. Leaders who know how to inspire, challenge and get results during changing times are critical to an organization's success. The goal of this workshop is to equip leaders with the insights and skills necessary to inspire performance, trust and loyalty in times of joint ventures, challenge and different stages of change.

## Our Workshop

In this interactive session leaders will:

- ✓ Explore the role of skepticism in times of change and learn how to avoid the 3 traps that turn skeptics into pessimists
- ✓ Identify the different psychological stages individuals go through during change and how to lead through them effectively
- ✓ Identify and problem-solve specific blocks that even top performers can experience in change
- ✓ Explore 7 elements of trust and apply them to their leadership style
- ✓ Interact with a 3-step model for inspiring trust, loyalty and performance
- $\checkmark$  Examine their role and personal style as a coach

## **Contact information**

For further information on these sessions feel free to contact us at Advantage Coaching & Training, Inc., 480 East Roosevelt Rd; Suite 105, West Chicago, IL, 60185; phone: (630) 293-0210 x 102; email: info@advantagecoaching.com.